



**2019/20
Salary Schedule**

FULL-TIME EMPLOYEES (ANNUAL)												
WORKING TITLE	DBM	NON-DISCRETIONARY STEPS					DISCRETIONARY STEPS (PERFORMANCE BASED)					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
Administrative Assistant Maintenance Worker I	A11	\$ 38,741.77	\$ 40,678.86	\$ 42,615.94	\$ 44,553.03	\$ 46,490.12	\$ 48,067.64	\$ 49,645.16	\$ 51,222.68	\$ 52,800.20	\$ 54,377.72	
Maintenance Worker II	A12	\$ 42,624.17	\$ 44,755.38	\$ 46,886.59	\$ 49,017.80	\$ 51,149.00	\$ 52,884.59	\$ 54,620.18	\$ 56,355.77	\$ 58,091.36	\$ 59,826.95	
Administrative Technician Community Resources Coordinator Management Assistant Traffic Signal Technician Account Technician	B21	\$ 50,400.62	\$ 52,920.65	\$ 55,440.68	\$ 57,960.71	\$ 60,480.74	\$ 62,533.09	\$ 64,585.44	\$ 66,637.79	\$ 68,690.14	\$ 70,742.49	
Building Inspector I Code Compliance Officer I Executive Assistant Management Assistant Permit Technician	B22	\$ 54,283.01	\$ 56,997.16	\$ 59,711.31	\$ 62,425.46	\$ 65,139.61	\$ 67,350.03	\$ 69,560.45	\$ 71,770.87	\$ 73,981.29	\$ 76,191.71	
Building Inspector II Code Compliance Officer II Construction Inspector Maintenance & Operations Technician	B23	\$ 58,165.41	\$ 61,073.69	\$ 63,981.96	\$ 66,890.23	\$ 69,798.50	\$ 72,166.99	\$ 74,535.48	\$ 76,903.97	\$ 79,272.46	\$ 81,640.94	
Deputy City Clerk Junior Accountant Maintenance Foreman Management Specialist Parks/L&L Foreman Plans Examiner	B24	\$ 63,517.31	\$ 66,693.18	\$ 69,869.04	\$ 73,044.91	\$ 76,220.77	\$ 78,807.14	\$ 81,393.51	\$ 83,979.88	\$ 86,566.25	\$ 89,152.63	
Accountant Management Specialist	B25	\$ 70,103.01	\$ 73,608.16	\$ 77,113.31	\$ 80,618.46	\$ 84,123.61	\$ 86,978.27	\$ 89,832.93	\$ 92,687.59	\$ 95,542.25	\$ 98,396.92	
Animal/Code Officer Supervisor Maintenance & Operations Superintendent Plans Examiner/Inspector Supervisor	B32	\$ 70,103.01	\$ 73,608.16	\$ 77,113.31	\$ 80,618.46	\$ 84,123.61	\$ 86,978.27	\$ 89,832.93	\$ 92,687.59	\$ 95,542.25	\$ 98,396.92	

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		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
Assistant Construction Manager Associate Planner Community Resources Analyst Sr. Emergency Management Coordinator Financial Services Analyst Human Resources Analyst Management Analyst Public Safety Analyst Senior Accountant Traffic Operations Analyst	C42	\$ 76,782.29	\$ 79,981.81	\$ 83,181.32	\$ 86,380.84	\$ 89,580.36	\$ 92,776.04	\$ 95,977.86	\$ 98,761.22	\$ 101,544.58	\$ 104,327.94	\$ 107,111.30	\$ 109,894.66	\$ 112,678.02	\$ 115,461.35
Associate Engineer Construction Manager/Inspection Supervisor	C43	\$ 80,992.91	\$ 84,367.89	\$ 87,742.86	\$ 91,117.84	\$ 94,492.81	\$ 97,863.74	\$ 101,241.14	\$ 104,177.13	\$ 107,113.12	\$ 110,049.11	\$ 112,985.10	\$ 115,921.09	\$ 118,857.08	\$ 121,793.08
Senior Planner Assistant to the City Manager	C44	\$ 86,265.68	\$ 89,860.37	\$ 93,455.06	\$ 97,049.76	\$ 100,644.45	\$ 104,234.82	\$ 107,832.10	\$ 110,959.23	\$ 114,086.36	\$ 117,213.49	\$ 120,340.62	\$ 123,467.75	\$ 126,594.88	\$ 129,722.00
Building Official Community Resources Manager Hub Manager Human Resources Manager Marketing Manager Planning Manager Public Safety Manager	D61	\$ 97,860.71	\$ 101,938.57	\$ 106,016.43	\$ 110,094.28	\$ 114,172.14	\$ 118,245.10	\$ 122,325.89	\$ 125,873.34	\$ 129,420.79	\$ 132,968.24	\$ 136,515.69	\$ 140,063.14	\$ 143,610.59	\$ 147,158.03
City Clerk	D62	\$ 102,753.75	\$ 107,035.50	\$ 111,317.25	\$ 115,599.00	\$ 119,880.74	\$ 124,157.36	\$ 128,442.19	\$ 132,167.01	\$ 135,891.83	\$ 139,616.65	\$ 143,341.47	\$ 147,066.29	\$ 150,791.11	\$ 154,515.95
City Engineer	D65	\$ 117,877.00	\$ 122,788.94	\$ 127,700.87	\$ 132,612.81	\$ 137,524.74	\$ 142,430.78	\$ 147,346.25	\$ 151,619.29	\$ 155,892.33	\$ 160,165.37	\$ 164,438.41	\$ 168,711.45	\$ 172,984.49	\$ 177,257.53
Community Resources Director Design & Development Director Facilities Director	E82	\$ 129,959.40	\$ 135,374.81	\$ 140,790.22	\$ 146,205.63	\$ 151,621.04	\$ 157,029.95	\$ 162,449.25	\$ 167,160.27	\$ 171,871.29	\$ 176,582.31	\$ 181,293.33	\$ 186,004.35	\$ 190,715.37	\$ 195,426.42
Finance Director/City Treasurer City Manager	F101*	\$ 176,822.32	\$ 184,190.51	\$ 191,558.69	\$ 198,926.88	\$ 206,295.06	\$ 213,654.41	\$ 221,027.90	\$ 227,437.70	\$ 233,847.50	\$ 240,257.30	\$ 246,667.10	\$ 253,076.90	\$ 259,486.70	\$ 265,896.53

PART-TIME EMPLOYEES (HOURLY)						
Recreation Leader	A01	\$12.04	\$12.64	\$13.24	\$13.84	\$14.44
Senior Recreation Leader	A02	\$16.05	\$16.85	\$17.65	\$18.46	\$19.26
Administrative Technician	B21	\$24.23	\$25.44	\$26.65	\$27.87	\$29.08
Software Program Report Writer	B24	\$30.54	\$32.06	\$33.59	\$35.12	\$36.64

Boards and Commission Members	Per Meeting
Construction Appeals & Oversight Board	\$0.00
Housing Commission	\$50.00
Community Services & Financial Advisory	\$75.00
Planning Commission	\$100.00

Elected Official Positions	Monthly
Mayor	\$2,800.00
Council Members	\$2,300.00